

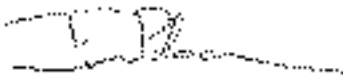
Jim Pilaar
Founder of Aitreks Inc
Address?
Email

To Whom It May Concern:

As the founder of Aitreks I hired Cat MacLeod in January of 2000 at the height of the .com frenzy. Unlike many other companies we were unable to secure the ridiculous sums of venture capital but we endured. We weathered the stock market crash, September 11th and a recession through dedication, innovation and hard work.

More technically minded than he'd like to admit. As a member of the team, Cat's integrity and drive helped keep my company running when a lot of other companies would have gone under. He aided in developing our web applications, upgrading and maintaining our IT infrastructure and worked hard on our marketing initiatives. He spear headed studies to understand our customers and took a passionate interest in their satisfaction. Through sleepless nights, good times and bad I could rely on Cat to chip in and make a difference in a crisis situation.

I have the highest regard for him and if the opportunity arose again I wouldn't hesitate to work with him again.

A handwritten signature in black ink, appearing to read 'Jim Pilaar', with a long, sweeping underline.

Jim Pilaar