

April 19, 2005

To Whom It May Concern:

Please let me take a moment to share with you what a wonderful experience it was to have worked with Cat MacLeod.

As a member of Bel-Ray Company, Inc.'s Customer Service team for more than sixteen years, I can honestly say that having him as a colleague was a breath of fresh air.

Any request of him was carried out not only immediately, but with professionalism and competence. Cat's signature enthusiasm and constant good spirits were contagious, and made him very approachable.

Always full of new ideas, he possessed a mindset that was one step ahead. This enabled him to divert any issues that arose quickly and constructively.

Cat was highly driven to set our company apart in new and creative ways. Relying heavily on feedback which he gathered himself, it was his goal to improve our operation.

In closing, it is rare to have had the chance to work side by side with a person of such character and integrity. I am proud to have called Cat MacLeod a valued co-worker in the past as well as a good friend in the present.

Sincerely,



Linda O'Neill