

April 10, 2005

Cat MacLeod was our Marketing Manager for Consumer Products from June 2004 to April 2005. During this time, in my opinion, Cat performed his duties in an exceptional manner and achieved results that far exceeded my expectations. Cat has a very unique quality of persistence, follow-up and initiative that puts him in the top five percent of the people I have worked with over the last 25 years. He worked with me in developing seven new consumer products, three with new packaging, all of which have proven extremely successful.

Cat's high degree of professionalism is evidenced from his work ethic and loyalty. The word "caring" seems to have been lost in the corporate world today, but he brings that plus much more to the company he dedicates himself to.

It is with great pleasure that I write this letter of recommendation and I envy the company that Cat decides to work for. I would not hesitate to hire him. I can be reached at 732-616-6337 for any further information.

Sincerely,

Jay S. Lynn  
Director of Purchasing  
Bel-Ray Company, Inc.  
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