

**Armand E. R. Mulder, Ph.D.**  
5260 E. Lakeshore Drive, San Ramon, CA 94583  
510-685-0509

**RECOMMENDATION FOR CAT MCLEOD**

8 March 2003

To Whom It May Concern,

I have known Mr. Cat McLeod for over 4 years; as a former student, mentee, and business colleague. He performed very well as a student in my management classes at Golden Gate University. He achieved the grade A in said classes.

As a mentee and colleague he could be dependant upon to go the extra mile in ensuring that the job or specific assignment is completed on time, under budget and within specifications.

The Mr. McLeod has a proven track record of hard work. He is tenacious in achieving his short-term objectives and long-term goals. His communications skills are better than most of his contemporaries. He has demonstrated to be a superb project manager, which requires considerable analytical and communications skills..

He has fantastic interpersonal skills. He maintains a professional demeanor when he is "on;" when he relaxes he is low-keyed and genuinely pleasant to chat and socialize with. The successes he has been able to enjoy as student and worker are largely due to his great interpersonal skills repertoire. People will go out of their way to assist him, because of his ability to make them feel genuinely important and as members of a successful team.

There is no doubt in my mind that he will be a success in any project or professional assignment he may find himself. Having evaluated the products of his work and witnessed his successes I am sure that he will set the bench mark, no doubt about that!

Mr. McLeod has a very strong and disciplined work ethic, second to none. He will bring value to any organization.

Please feel free to call on me should you wish further clarification.

Sincerely,

Armand E. R. Mulder, Ph.D.